



PG – 570

**I Semester M.Com. Examination, January 2017
(CBCS)
COMMERCE
Paper – 1.6 : Human Resource Management**

Time : 3 Hours

Max. Marks : 70

SECTION – A

1. Answer **any seven** sub-questions from the following. **Each** question carries **two** marks. **(7×2=14)**
- a) Define HRP.
 - b) What is meant by Job Specification ?
 - c) What is Work Place Harassment ?
 - d) What is HR Audit ?
 - e) Give the meaning of Collective Bargaining.
 - f) What is meant by Moonlighting ?
 - g) Differentiate between Wage and Salary.
 - h) What is meant by Employee Poaching ?
 - i) What is Vestibule Training ?
 - j) Define Eustress.

SECTION – B

Answer **any four** questions from the following. **Each** question carries **five** marks. **(4×5=20)**

- 2. Explain how HR functions are organised in a large public sector manufacturing organisation with the help of an organisation chart.
- 3. "HR Audit improves the status of HR functions". Explain.
- 4. Explain the approaches to Labour Welfare.

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5. Explain the different types of Job Interviews.
6. Explain the relevance of Trade Unions.
7. As a HR Manager of an organisation what measures you would adopt to maintain the health of the employees ?

SECTION – C

Answer **any three** questions from the following. **Each** question carries **twelve** marks.
(3×12=36)

8. Explain the process of employee selection.
 9. Explain the factors to be considered while designing the Employee Compensation plan.
 10. Explain the new challenges in Human Resource Management.
 11. Explain the reasons for Industrial Dispute and also explain the ways of resolving dispute.
 12. Explain the inputs that must be considered while designing the Employee Training Programme.
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